Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered ServicesCoverage Period: Based on Group Plan YearPlan HE6650: All Savers Alternate FundingCoverage for: Family| Plan Type: HSA EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit us at https://www.myallsavers.com/MyAllSavers/Plan or by calling 1-800-291-2634. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-291-2634 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$6,300 /Individual Network \$12,600/Family Network Not Covered/Individual Out-of-Network Not Covered /Family Out-of-Network	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> mayapply. For example, this <u>plan</u> covers certain <u>preventive</u> services without <u>cost-sharing</u> and before you meet <u>your deductible</u> . See a list of covered <u>preventive</u> services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/.</u>
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$6,300 individual / \$12,600 family; or <u>out-of-network providers</u> Not covered / individual Not covered / family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, health care this <u>plan</u> doesn't cover, and out-of-network_services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See <u>www.myallsavers.com</u> or call 1-800-291-2634 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

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All **<u>copayment</u>** and <u>**coinsurance**</u> costs shown in this chart are after your <u>**deductible**</u> has been met, if a <u>deductible</u> applies.

Common		What Ye	Limitations, Exceptions, &		
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information	
	Primary care visit to treat an injury or illness	0% <u>coinsurance</u>	Notcovered	Out-of-Network providers are not covered.	
If you visit a health	<u>Specialist</u> visit	0% <u>coinsurance</u>	Not covered	covereu.	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	Notcovered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Physician: 0% <u>coinsurance</u> Facility: 0% <u>coinsurance</u>	Physician: Not covered Facility: Not covered	<u>Out-of-network providers</u> are not covered. Sleep studies require a <u>Prior Authorization</u> or benefits could be reduced by 50% of the total cost of the service.	
n you nave a test	Imaging (CT/PET scans, MRIs)	Physician: 0% <u>coinsurance</u> Facility: 0% <u>coinsurance</u>	Notcovered	Out-of-network providers are not covered. Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.myallsavers.com	Tier1 drugs	0% <u>coinsurance</u>	Not covered	Out-of-network pharmacies are not covered. Covers up to a 30-day supply	
	Tier 2 drugs	0% <u>coinsurance</u>	Not covered	(retail subscription); 31-90 day supply (mail prescription). If a dispensed drug has a chemicallyequivalent drug at a	
	Tier 3 drugs	0% <u>coinsurance</u>	Not covered	lower tier, the cost difference between drugs in addition to any	

Common	Services You May Need	What Ye	Limitations, Exceptions, &		
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information	
	Tier 4 drugs	0% <u>coinsurance</u>	Not covered	applicable <u>copay</u> and/or <u>coinsurance</u> maybe applied. Certain drugs may have a <u>prior</u> <u>authorization</u> requirement.	
	Facility fee (e.g., ambulatory surgery center)	0% <u>coinsurance</u>	Notcovered	Out-of-network providers are not covered. Prior Authorization is	
If you have outpatient surgery	Physician/surgeon fees	Physician: 0% <u>coinsurance</u> Surgeon: 0% <u>coinsurance</u>	Notcovered	required. If you don't get <u>Prior</u> <u>Authorization</u> , benefits could be reduced by 50% of the total cost of the service.	
	Emergency room services	Physician: 0% <u>coinsurance</u> Facility: 0% <u>coinsurance</u>	Physician: 0% <u>coinsurance</u> * Facility: 0% <u>coinsurance</u> *	* <u>Out-of-network emergency</u> services are covered at the	
If you need immediate medical attention	Emergencymedical transportation	0% <u>coinsurance</u>	0% <u>coinsurance</u> *	<u>Network</u> benefit level.	
	Urgent care	Physician: 0% <u>coinsurance</u> Facility: 0% <u>coinsurance</u>	Physician: Not covered Facility: Not covered	Out-of-Network providers are not covered.	
lf you have a hospital stay	Facilityfee (e.g., hospital room)	0% <u>coinsurance</u>	Not covered	Out-of-Network providers are not	
	Physician/surgeon fees	Physician: ^{0%} <u>coinsurance</u> Surgeon: ^{0%} <u>coinsurance</u>	Physician: Not covered Surgeon: Not covered	covered. <u>Prior Authorization</u> is required. If you don't get <u>Prior</u> <u>Authorization</u> , benefits could be reduced by 50% of the total cost of the service.	

Common		What Y	Limitations, Exceptions, &		
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information	
If you need mental health, behavioral	Outpatient services	Physician: 0% <u>coinsurance</u> Facility: 0% <u>coinsurance</u> / other outpatient services	Physician: Not covered Facility: Not covered	Out-of-Network providers are not covered. Prior Authorization is required for inpatient services. If	
health, or substance abuse services	Inpatient services	Physician: 0% <u>coinsurance</u> Facility: 0% <u>coinsurance</u>	Physician: Not covered Facility: Not covered	you don't get <u>Prior Authorization</u> , benefits could be reduced by 50% of the total cost of the service.	
	Office visits	0% <u>coinsurance</u>	Not covered	<u>Cost sharing</u> does not apply to certain <u>preventive services</u> . Depending on the type of services, <u>coinsurance</u> mayapply. Maternity care may include tests.	
If you are pregnant	Childbirth/delivery professional services	0% <u>coinsurance</u>	Notcovered	and services described elsewhere in the SBC (i.e. ultrasound). <u>Out-of-network</u> <u>providers</u> are not covered. <u>Prior</u> <u>Authorization</u> is required for inpatient services. If you don't get <u>Prior Authorization</u> , benefits could be reduced by 50% of the total cost of the service.	
	Childbirth/delivery facility services	0% <u>coinsurance</u>	Not covered		
If you need help recovering or have	<u>Home health care</u>	0% <u>coinsurance</u>	Notcovered	30 visits/year. <u>Out-of-network</u> <u>providers</u> are not covered. <u>Prior</u> <u>Authorization</u> is required. If you don't get <u>Prior Authorization</u> , benefits could be reduced by 50% of the total cost of the service.	
other special health	Rehabilitation services	0% <u>coinsurance</u>	Not covered	30 combined visits/year for	
needs	Habilitation services	0% <u>coinsurance</u>	Not covered	rehabilitation and habilitation services. Includes physical therapy, speech therapy, occupational therapy, pulmonary rehabilitation therapy, cardiac rehabilitation therapy, post- cochlear implant aural therapy,	

* For more information about limitations and exceptions, see the plan or policydocument at <u>www.myallsavers.com</u>.

Common	Services You May Need	What Y	Limitations, Exceptions, &	
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
				and cognitive rehabilitation therapy.
	Skilled nursing care	0% <u>coinsurance</u>	Notcovered	60 visits/year. <u>Out-of-network</u> <u>providers</u> are not covered. <u>Prior</u> <u>Authorization</u> is required. If you don't get <u>Prior Authorization</u> , benefits could be reduced by 50% of the total cost of the service.
	Durable medical equipment	0% <u>coinsurance</u>	Notcovered	<u>Out-of-network providers</u> are not covered. <u>Prior Authorization</u> is required if greater than \$1000. If you don't get <u>Prior Authorization</u> , benefits could be reduced by 50% of the total cost of the service.
	Hospice services	0% <u>coinsurance</u>	Notcovered	Out-of-network providers are not covered. Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.
If your child needs	Children's eye exam Children's glasses	Not covered Not covered	Not covered Not covered	None
dental or eye care	Children's dental check-up	Not covered	Not covered	

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Does NOT Cover (This isn't a complete list. Check your policy or <u>plan</u> documents for other <u>excluded services</u> .)				
Bariatric surgery	Long-term care	Private-duty nursing		
Cosmetic surgery	 Non-emergencycare when travelling outside the second second	he Routine eye care (adult)		
Dental care (adult)	United States	Routine foot care		
Infertility treatment	Out-of-network pharmacies	Weight-loss programs		
Other Covered Services (This isn't a complete list. Check your policy for other covered services and your costs for these services.)				
Acupuncture	Chiropractic care	Hearing aids		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa. Other options to continue coverage are available to you too, including individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.MealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the <u>explanation of benefits</u> you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: All Savers at 1-800-291-2634, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month under this <u>plan</u> or under other coverage, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-291-2634. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-291-2634.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-800-291-2634.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-291-2634.



The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The plan's overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$6,300 0% 0% 0%	 The plan's overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$6,300 0% 0% 0%	 The plan's overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$6,300 0% 0% 0%
This EXAMPLE event includes service Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood v</i> Specialist visit (<i>anesthesia</i>)	vork)	This EXAMPLE event includes service Primary care physician office visits (<i>includisease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose me</i>	ding ter)	This EXAMPLE event includes serv Emergency room care <i>(including med supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches</i> , Rehabilitation services <i>(physical thera</i>)	lical) apy)
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$6,300	Deductibles	\$5,300	Deductibles	\$2,800
Copayments	\$0	Copayments	\$0	Copayments	\$0
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$20	Limits or exclusions	\$20	Limits or exclusions	\$0

The total Joe would pay is

\$6,320

\$2,800

The total Mia would pay is

\$5,320