Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered ServicesCoverage Period: Based on Group Plan YearPlan P500i100LX: All Savers® Alternate FundingCoverage for: Family| Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would Â share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit us at https://www.myallsavers.com/MyAllSavers/Plan or by calling 1-800-291-2634. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-291-2634 to request a copy. **Important Questions** Answers Why This Matters: Generally, you must pay all of the costs from providers up to the deductible amount before this \$500 /Individual Network plan begins to pay. \$1,000 /Family Network What is the overall If you have other family members on the plan, each family member must meet their own \$1,000 /Individual Out-of-Network deductible? individual deductible until the total amount of deductible expenses paid by all family members \$2,000 /Family Out-of-Network meets the overall family deductible. This plan covers some items and services even if you haven't yet met the annual deductible Are there services Yes. Preventive care services are amount. But a copayment or coinsurance may apply. For example, this plan covers certain covered before you meet your covered before you preventive services without cost-sharing and before you meet your deductible. See a list of meet your deductible? deductible. covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/. Are there other You don't have to meet deductibles for specific services. No. deductibles for specific services? The out-of-pocket limit is the most you could pay in a year for covered services. For network providers \$3,000 What is the out-ofindividual / \$6,000 family; for out-If you have other family members in this plan, they have to meet their own pocket limit for this of-network providers \$6,000

<u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.

Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Ime Out-of-pocket minit?cover.Will you pay less if you
use a network
provider?Yes. See www.myallsavers.com or
call 1-800-291-2634 for a list of
network providers.This plan uses a provider network. You will pay less if you use a provider in the plan's network.
You will pay the most if you use an out-of-network provider, and you might receive a bill from a
provider for the difference between the provider's charge and what your plan pays (balance
billing). Be aware, your network provider might use an out-of-network provider for some services
(such as lab work). Check with your provider before you get services.Do you need a referralNo.You can see the specialist you choose without a referral.

Premiums, balance-billed charges,

and health care this plan doesn't

plan?

What is not included in

the out-of-pocket limit?

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All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common		What You	Limitations, Exceptions, &	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
	Primary care visit to treat an injury or illness	\$25 <u>copay</u> /visit <u>Deductible</u> does not apply.	50% <u>coinsurance</u>	Under age 19 - <u>Network</u> visits are covered at No Charge.
If you visit a health	<u>Specialist</u> visit	\$75 <u>copay</u> /visit <u>Deductible</u> does not apply.	50% coinsurance	None
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	50% coinsurance	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Physician: 0% <u>coinsurance</u> Facility: ^{0%} <u>coinsurance</u>	Physician: 50% <u>coinsurance</u> Facility: 50% <u>coinsurance</u>	Sleep studies require a <u>Prior</u> <u>Authorization</u> or benefits could be reduced by 50% of the total cost of the service.
	Imaging (CT/PET scans, MRIs)	Physician: ^{0%} <u>coinsurance</u> Facility: 0% <u>coinsurance</u>	Physician: 50% <u>coinsurance</u> Facility: 50% <u>coinsurance</u>	Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.
If you need drugs to treat your illness or	Tier 1 drugs	 \$10 retail <u>copay</u>/prescription, or <u>Deductible</u> does not apply. \$25 mail-order <u>copay</u>/ prescription <u>Deductible</u> does not apply. 	 \$10 retail <u>copay</u>/prescription, or <u>Deductible</u> does not apply. \$25 mail-order <u>copay</u>/ prescription <u>Deductible</u> does not apply. 	Covers up to a 90-day supply for retail and mail order pharmacies. One retail <u>copay</u> applies per 30- day retail prescription. If a dispensed drug has a
condition More information about prescription drug coverage is available at	Tier 2 drugs	 \$35 retail <u>copay</u>/prescription, or <u>Deductible</u> does not apply. \$88 mail-order <u>copay</u>/ prescription <u>Deductible</u> does not apply. 	 \$35 retail <u>copay</u>/prescription, or <u>Deductible</u> does not apply. \$88 mail-order <u>copay</u>/ prescription <u>Deductible</u> does not apply. 	chemically equivalent drug at a lower tier, the cost difference between drugs in addition to any applicable <u>copay</u> and/or
www.myallsavers.com	Tier 3 drugs	 \$60 retail <u>copay</u>/prescription, or <u>Deductible</u> does not apply. ^{\$150} mail-order <u>copay</u>/ prescription <u>Deductible</u> does not apply. 	 \$60 retail <u>copay</u>/prescription, or <u>Deductible</u> does not apply. \$150 mail-order <u>copay</u>/ prescription <u>Deductible</u> does not apply. 	<u>coinsurance</u> may be applied. Certain drugs may have a <u>prior</u> <u>authorization</u> requirement. If you use an <u>out-of-network</u>

* For more information about limitations and exceptions, see the plan or policy document at <u>www.myallsavers.com</u>.

Common		What You	Limitations, Exceptions, &		
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information	
	Tier 4 drugs	\$200 retail <u>copay</u> /prescription, or <u>Deductible</u> does not apply. ^{\$500} mail-order <u>copay</u> / prescription <u>Deductible</u> does not apply.	\$200 retail <u>copay</u> /prescription, or <u>Deductible</u> does not apply. ^{\$500} mail-order <u>copay</u> / prescription <u>Deductible</u> does not apply.	<u>pharmacy</u> (including a mail order pharmacy), you may be responsible for any amount over the <u>allowed amount</u> .	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	0% <u>coinsurance</u>	50% <u>coinsurance</u>	Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by	
surgery	Physician/surgeon fees	Physician: \$75 <u>copay</u> /visit <u>Deductible</u> does not apply. Surgeon: 0% <u>coinsurance</u>	Physician: 50% <u>coinsurance</u> Surgeon: 50% <u>coinsurance</u>	50% of the total cost of the service.	
If you need immediate medical attention	Emergency room services	ER Physician: 0% <u>coinsurance</u> Facility: ^{\$300} <u>copay</u> /visit and 0% <u>coinsurance</u>	ER Physician: 0% <u>coinsurance</u> * Facility: ^{\$300} <u>copay</u> /visit and 0% <u>coinsurance</u> *	*Out-of-network <u>emergency</u> services are covered at the	
	Emergency medical transportation	0% coinsurance	0% <u>coinsurance</u> *	<u>Network</u> benefit level.	
	Urgent care	<u>Urgent Care</u> Physician: \$50 <u>copay</u> /visit <u>Deductible</u> does not apply. Facility: \$50 <u>copay</u> /visit <u>Deductible</u> does not apply.	<u>Urgent Care</u> Physician: 50% <u>coinsurance</u> Facility: 50% <u>coinsurance</u>	One <u>copay</u> is applied between the physician charge and the facility charge for <u>urgent care</u> visits. Lab, x-rays or diagnostic testing are not included in the <u>urgent care copay</u> and are subject to the applicable benefit for these services.	
lf you have a hospital stay	Facility fee (e.g., hospital room)	0% <u>coinsurance</u>	50% coinsurance	Prior Authorization is required. If you don't get Prior Authorization,	
	Physician/surgeon fees	Physician: \$75 <u>copay</u> /visit <u>Deductible</u> does not apply. Surgeon: 0% <u>coinsurance</u>	Physician: 50% <u>coinsurance</u> Surgeon: 50% <u>coinsurance</u>	benefits could be reduced by 50% of the total cost of the service.	

Common		What Yo	Limitations, Exceptions, &		
Medical Event	Services You May Need	Network ProviderOut-of-Network Prov(You will pay the least)(You will pay the model)		Other Important Information	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Physician: \$75 <u>copay</u> /visit <u>Deductible</u> does not apply. Facility: 0% <u>coinsurance</u> for other outpatient services	Physician: 50% <u>coinsurance</u> Facility: 50% <u>coinsurance</u> for other outpatient services	None	
	Inpatient services	Physician: \$75 <u>copay</u> /visit <u>Deductible</u> does not apply. Facility: 0% <u>coinsurance</u>	Physician: 50% <u>coinsurance</u> Facility: 50% <u>coinsurance</u>	Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.	
lf you are pregnant	Office visits	Primary Care Visit: \$25 <u>copay</u> /visit <u>Deductible</u> does not apply. <u>Specialist</u> Visit: \$75 <u>copay</u> /visit <u>Deductible</u> does not apply.	50% <u>coinsurance</u>	<u>Cost sharing</u> does not apply to certain <u>preventive services</u> . Depending on the type of services, <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). <u>Prior Authorization</u> is required for inpatient services. If you don't get <u>Prior Authorization</u> , benefits could be reduced by 50% of the total cost of the service.	
	Childbirth/delivery professional services	0% <u>coinsurance</u>	50% <u>coinsurance</u>		
	Childbirth/delivery facility services	0% <u>coinsurance</u>	50% coinsurance		
	Home health care	0% <u>coinsurance</u>	50% coinsurance	30 visits/year. <u>Prior Authorization</u> is required. If you don't get <u>Prior</u> <u>Authorization</u> , benefits could be reduced by 50% of the total cost of the service.	
If you need help	Rehabilitation services	0% <u>coinsurance</u>	50% coinsurance	30 combined visits/year for	
recovering or have other special health needs	Habilitation services	0% <u>coinsurance</u>	50% <u>coinsurance</u>	rehabilitation and habilitation services. Includes physical therapy, speech therapy, occupational therapy, pulmonary rehabilitation therapy, cardiac rehabilitation therapy, post- cochlear implant aural therapy, and cognitive rehabilitation	

* For more information about limitations and exceptions, see the plan or policy document at <u>www.myallsavers.com</u>.

Common	Services You May Need	What Yo	Limitations, Exceptions, &	
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
				therapy.
	Skilled nursing care	0% <u>coinsurance</u>	50% <u>coinsurance</u>	60 visits/year. <u>Prior Authorization</u> is required. If you don't get <u>Prior</u> <u>Authorization</u> , benefits could be reduced by 50% of the total cost of the service.
	Durable medical equipment	0% <u>coinsurance</u>	50% <u>coinsurance</u>	Prior Authorization is required if greater than \$1000. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.
	Hospice services	0% <u>coinsurance</u>	50% <u>coinsurance</u>	Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.
	Children's eye exam	Not covered	Not covered	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None
	Children's dental check- up	Not covered	Not covered	

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan documents for other excluded services.)				
 Bariatric surgery Cosmetic surgery Dental care (adult) Infertility treatment 	 Long-term care Non-emergency care when traveling outside the United States Private-duty nursing 	 Routine eye care (adult) Routine foot care, and Weight-loss program 		

Other Covered Services (This isn't a complete list. Check your policy for other covered services and your costs for these services.)

Acupuncture ٠

Chiropractic care

Hearing aids •

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Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa. Other options to continue coverage

* For more information about limitations and exceptions, see the plan or policy document at www.myallsavers.com.

are available to you too, including individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the <u>explanation of benefits</u> you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: All Savers at 1-800-291-2634, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-291-2634. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-291-2634. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-291-2634. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-291-2634.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in- <u>network</u> pre-natal can hospital delivery)	re and a	Managing Joe's type 2 Diabetes (a year of routine in- <u>network</u> care of a well- controlled condition)		Mia's Simple Fracture (in- <u>network</u> emergency room visit and follow up care)	
The plan's overall deductible\$500Specialist copayment\$75Hospital (facility) coinsurance0%Other coinsurance0%		 The plan's overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$500 \$75 0% 0%	 The plan's overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$500 \$75 0% 0%
This EXAMPLE event includes services like: <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood work</i>) <u>Specialist</u> visit (<i>anesthesia</i>)		This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (<i>including disease education</i>) <u>Diagnostic tests</u> (<i>blood work</i>) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)		This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles	\$500	Deductibles	\$90	Deductibles	\$500
<u>Copayments</u>	\$50	<u>Copayments</u>	\$800	<u>Copayments</u>	\$500
Coinsurance \$0		<u>Coinsurance</u>	\$0	<u>Coinsurance</u>	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions \$20		Limits or exclusions	\$20	Limits or exclusions	\$0

The total Joe would pay is

\$570

The total Mia would pay is

\$910

\$1,000