

 The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. **NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, visit [www.welcometouhc.com](http://www.welcometouhc.com) or by calling 1-800-782-3158. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at [www.healthcare.gov/sbc-glossary](http://www.healthcare.gov/sbc-glossary) or call 1-866-487-2365 to request a copy.

| Important Questions                                                | Answers                                                                                                                                      | Why This Matters:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|--------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>What is the overall deductible?</b>                             | Tier 1 <u>Network</u> : \$500 Individual / \$1,000 Family<br>Tier 2 <u>Network</u> : \$2500 Individual / \$5000 Family<br>Per calendar year. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .                                                                                                                                                                                      |
| <b>Are there services covered before you meet your deductible?</b> | Yes. <u>Preventive care</u> is covered before you meet your <u>deductible</u> .                                                              | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Are there other deductibles for specific services?</b>          | No.                                                                                                                                          | You don't have to meet <u>deductibles</u> for specific services.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>What is the out-of-pocket limit for this plan?</b>              | Tier 1 <u>Network</u> : \$4,000 Individual / \$8,000 Family<br>Tier 2 <u>Network</u> : \$8550 Individual / \$17100 Family                    | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.                                                                                                                                                                                                                                                                                                            |
| <b>What is not included in the out-of-pocket limit?</b>            | Premiums, <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.                                                    | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Will you pay less if you use a network provider?</b>            | Yes. See <a href="http://www.welcometouhc.com">www.welcometouhc.com</a> or call 1-800-782-3158 for a list of <u>network providers</u> .      | You pay the least if you use a <u>provider</u> in the Tier 1 <u>network</u> . You pay more if you use a <u>provider</u> in the Tier 2 <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| <b>Do you need a referral to see a specialist?</b>                 | No.                                                                                                                                          | You can see the <u>specialist</u> you choose without a <u>referral</u> .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |



All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

| Common Medical Event                                          | Services You May Need                            | What You Will Pay                                              |                                                              |                                                 | Limitations, Exceptions, & Other Important Information                                                                                                                                                                                                                      |
|---------------------------------------------------------------|--------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|-------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                               |                                                  | Tier 1 Network Provider (You will pay the least)               | Tier 2 Network Provider                                      | Out-of-Network Provider (You will pay the most) |                                                                                                                                                                                                                                                                             |
| <b>If you visit a health care provider's office or clinic</b> | Primary care visit to treat an injury or illness | No Charge                                                      | 50% <u>coinsurance</u>                                       | Not Covered                                     | Virtual visits (Telehealth) - No Charge by a Designated Virtual <u>Network Provider</u> .                                                                                                                                                                                   |
|                                                               | <u>Specialist</u> visit                          | \$100 <u>copay</u> per visit, <u>deductible</u> does not apply | 50% <u>coinsurance</u>                                       | Not Covered                                     | None                                                                                                                                                                                                                                                                        |
|                                                               | <u>Preventive care/screening</u> /immunization   | No Charge                                                      | No Charge                                                    | Not Covered                                     | Includes <u>preventive</u> health services specified in the health care reform law. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for. |
| <b>If you have a test</b>                                     | <u>Diagnostic test</u> (x-ray, blood work)       | Lab: 20% <u>coinsurance</u><br>X-ray: 20% <u>coinsurance</u>   | Lab: 20% <u>coinsurance</u><br>X-ray: 50% <u>coinsurance</u> | Not Covered                                     | None                                                                                                                                                                                                                                                                        |
|                                                               | Imaging (CT/PET scans, MRIs)                     | 20% <u>coinsurance</u>                                         | 50% <u>coinsurance</u>                                       | Not Covered                                     | None                                                                                                                                                                                                                                                                        |

| Common Medical Event                                                                                                                                                                                         | Services You May Need                 | What You Will Pay                                                                                                                                  |                                                                                                                                                    |                                                 | Limitations, Exceptions, & Other Important Information                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                              |                                       | Tier 1 Network Provider (You will pay the least)                                                                                                   | Tier 2 Network Provider                                                                                                                            | Out-of-Network Provider (You will pay the most) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>If you need drugs to treat your illness or condition</b><br><br>More information about <b>prescription drug coverage</b> is available at <a href="http://www.welcometouhc.com">www.welcometouhc.com</a> . | Tier 1 - Your Lowest-Cost Option      | <u>Deductible</u> does not apply. Retail: \$10 <u>copay</u><br>Mail-Order: \$25 <u>copay</u><br><u>Specialty Drugs**</u> : \$10 <u>copay</u>       | <u>Deductible</u> does not apply. Retail: \$10 <u>copay</u><br>Mail-Order: \$25 <u>copay</u><br><u>Specialty Drugs**</u> : \$10 <u>copay</u>       | Not Covered                                     | <p><u>Provider</u> means pharmacy for purposes of this section. Retail: Up to a 31 day supply. Mail-Order*: Up to a 90 day supply or *Preferred 90 Day Retail Network Pharmacy. If you use an out-of-<u>Network</u> pharmacy (including a mail order pharmacy), you may be responsible for any amount over the <u>allowed amount</u>. **Your cost shown is for a Preferred Specialty <u>Network Pharmacy</u>. Non-Preferred Specialty <u>Network Pharmacy</u>: <u>Copay</u> is 2 times the Preferred Specialty <u>Network Pharmacy</u> <u>Copay</u> or the <u>coinsurance</u> (up to 50% of the <u>Prescription Drug Charge</u>) based on the applicable Tier.</p> <p><u>Copay</u> is per prescription order up to the day supply limit listed above.</p> <p>You may need to obtain certain drugs, including certain <u>specialty drugs</u>, from a pharmacy designated by us. Certain drugs may have a <u>preauthorization</u> requirement or may result in a higher cost. See the website listed for information on drugs covered by your <u>plan</u>. Not all drugs are covered. Prescription Drug List (PDL): Essential . Network: National You may be required to use a lower-cost drug(s) prior to benefits under your policy being available for certain prescribed drugs. Certain preventive medications and Tier 1 contraceptives are covered at No Charge.</p> <p>If a dispensed drug has a chemically equivalent drug, the cost difference between drugs in addition to any applicable <u>copay</u> and/or <u>coinsurance</u> may be applied.</p> |
|                                                                                                                                                                                                              | Tier 2 - Your Midrange-Cost Option    | <u>Deductible</u> does not apply. Retail: \$50 <u>copay</u><br>Mail-Order: \$125 <u>copay</u><br><u>Specialty Drugs**</u> : \$50 <u>copay</u>      | <u>Deductible</u> does not apply. Retail: \$50 <u>copay</u><br>Mail-Order: \$125 <u>copay</u><br><u>Specialty Drugs**</u> : \$50 <u>copay</u>      | Not Covered                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                                                                                                                                                                                              | Tier 3 - Your Midrange-Cost Option    | <u>Deductible</u> does not apply. Retail: \$115 <u>copay</u><br>Mail-Order: \$287.50 <u>copay</u><br><u>Specialty Drugs**</u> : \$115 <u>copay</u> | <u>Deductible</u> does not apply. Retail: \$115 <u>copay</u><br>Mail-Order: \$287.50 <u>copay</u><br><u>Specialty Drugs**</u> : \$115 <u>copay</u> | Not Covered                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                                                                                                                                                                                              | Tier 4 - Additional High-Cost Options | <u>Deductible</u> does not apply. Retail: \$250 <u>copay</u><br>Mail-Order: \$625 <u>copay</u><br><u>Specialty Drugs**</u> : \$250 <u>copay</u>    | <u>Deductible</u> does not apply. Retail: \$250 <u>copay</u><br>Mail-Order: \$625 <u>copay</u><br><u>Specialty Drugs**</u> : \$250 <u>copay</u>    | Not Covered                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

| Common Medical Event                                                      | Services You May Need                          | What You Will Pay                                                            |                                                                              |                                                                              | Limitations, Exceptions, & Other Important Information                                                                                                                           |
|---------------------------------------------------------------------------|------------------------------------------------|------------------------------------------------------------------------------|------------------------------------------------------------------------------|------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                           |                                                | Tier 1 Network Provider (You will pay the least)                             | Tier 2 Network Provider                                                      | Out-of-Network Provider (You will pay the most)                              |                                                                                                                                                                                  |
| If you have outpatient surgery                                            | Facility fee (e.g., ambulatory surgery center) | 20% <u>coinsurance</u>                                                       | 50% <u>coinsurance</u>                                                       | Not Covered                                                                  | None                                                                                                                                                                             |
|                                                                           | Physician/surgeon fees                         | 20% <u>coinsurance</u>                                                       | 20% <u>coinsurance</u>                                                       | Not Covered                                                                  | None                                                                                                                                                                             |
| If you need immediate medical attention                                   | Emergency room care                            | \$500 copay per visit before deductible. After copay, 20% <u>coinsurance</u> | \$500 copay per visit before deductible. After copay, 20% <u>coinsurance</u> | \$500 copay per visit before deductible. After copay, 20% <u>coinsurance</u> | None                                                                                                                                                                             |
|                                                                           | Emergency medical transportation               | 20% <u>coinsurance</u>                                                       | 20% <u>coinsurance</u>                                                       | 20% <u>coinsurance</u>                                                       | None                                                                                                                                                                             |
|                                                                           | Urgent care                                    | No Charge                                                                    | No Charge                                                                    | Not Covered                                                                  | If you receive services in addition to <u>urgent care</u> visit, additional <u>copays</u> , <u>deductibles</u> , or <u>coinsurance</u> may apply e.g. surgery.                   |
| If you have a hospital stay                                               | Facility fee (e.g., hospital room)             | 20% <u>coinsurance</u>                                                       | 50% <u>coinsurance</u>                                                       | Not Covered                                                                  | None                                                                                                                                                                             |
|                                                                           | Physician/surgeon fees                         | 20% <u>coinsurance</u>                                                       | 20% <u>coinsurance</u>                                                       | Not Covered                                                                  | None                                                                                                                                                                             |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services                            | No Charge                                                                    | No Charge                                                                    | Not Covered                                                                  | <u>Network</u> Partial hospitalization/intensive outpatient treatment: 20% <u>coinsurance</u>                                                                                    |
|                                                                           | Inpatient services                             | 20% <u>coinsurance</u>                                                       | 20% <u>coinsurance</u>                                                       | Not Covered                                                                  | None                                                                                                                                                                             |
| If you are pregnant                                                       | Office visits                                  | No Charge                                                                    | No Charge                                                                    | Not Covered                                                                  | <u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending on the type of service, a <u>copayment</u> , <u>deductibles</u> , or <u>coinsurance</u> may apply. |
|                                                                           | Childbirth/delivery professional services      | 20% <u>coinsurance</u>                                                       | 20% <u>coinsurance</u>                                                       | Not Covered                                                                  | Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.)                                                                                  |

| Common Medical Event                                                  | Services You May Need                 | What You Will Pay                                             |                                                               |                                                 | Limitations, Exceptions, & Other Important Information                                                                                                               |
|-----------------------------------------------------------------------|---------------------------------------|---------------------------------------------------------------|---------------------------------------------------------------|-------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                       |                                       | Tier 1 Network Provider (You will pay the least)              | Tier 2 Network Provider                                       | Out-of-Network Provider (You will pay the most) |                                                                                                                                                                      |
|                                                                       | Childbirth/delivery facility services | 20% <u>coinsurance</u>                                        | 50% <u>coinsurance</u>                                        | Not Covered                                     | None                                                                                                                                                                 |
| <b>If you need help recovering or have other special health needs</b> | <u>Home health care</u>               | 20% <u>coinsurance</u>                                        | 20% <u>coinsurance</u>                                        | Not Covered                                     | Limited to 364 visits per calendar year.                                                                                                                             |
|                                                                       | <u>Rehabilitation services</u>        | 20% <u>coinsurance</u>                                        | 20% <u>coinsurance</u>                                        | Not Covered                                     | Limits per calendar year: Physical, Occupational, Speech, 20 visits each. Pulmonary & Cardiac: Unlimited.                                                            |
|                                                                       | <u>Habilitation services</u>          | 20% <u>coinsurance</u>                                        | 20% <u>coinsurance</u>                                        | Not Covered                                     | Limits per calendar year: Physical, Occupational, Speech: 20 visits each. Cost share applies for outpatient services only.                                           |
|                                                                       | <u>Skilled nursing care</u>           | 20% <u>coinsurance</u>                                        | 20% <u>coinsurance</u>                                        | Not Covered                                     | Skilled nursing is limited to 100 days per calendar year .                                                                                                           |
|                                                                       | <u>Durable medical equipment</u>      | 20% <u>coinsurance</u>                                        | 20% <u>coinsurance</u>                                        | Not Covered                                     | None                                                                                                                                                                 |
|                                                                       | <u>Hospice services</u>               | 20% <u>coinsurance</u>                                        | 20% <u>coinsurance</u>                                        | Not Covered                                     | None                                                                                                                                                                 |
| <b>If your child needs dental or eye care</b>                         | Children's eye exam                   | \$10 <u>copay</u> per visit, <u>deductible</u> does not apply | \$10 <u>copay</u> per visit, <u>deductible</u> does not apply | Not Covered                                     | One exam every 12 months.                                                                                                                                            |
|                                                                       | Children's glasses                    | \$25 <u>copay</u> per frame, <u>deductible</u> does not apply | \$25 <u>copay</u> per frame, <u>deductible</u> does not apply | Not Covered                                     | One pair every 12 months. Costs may increase depending on the frames selected. You may choose contact lenses instead of eyeglasses. The benefit does not cover both. |
|                                                                       | Children's dental check-up            | 0% <u>coinsurance</u>                                         | 0% <u>coinsurance</u>                                         | Not Covered                                     | Cleanings covered 2 times per 12 months. Additional limitations may apply.                                                                                           |

## Excluded Services & Other Covered Services:

### Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Long-Term Care
- Weight Loss Programs
- Bariatric Surgery
- Non-emergency care when traveling outside the U.S.
- Cosmetic Surgery
- Private Duty Nursing
- Dental Care (Adult)
- Routine Eye Care (Adult)
- Infertility Treatment
- Routine Foot Care

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Hearing Aids
- Spinal Manipulations-20 visits per calendar year

**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: 1-866-444-3272 or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform) for the U.S. Department of Labor, Employee Benefits Security Administration. You may also contact us at 1-800-782-3158. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit [www.HealthCare.gov](http://www.HealthCare.gov) or call 1-800-318-2596.

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: 1-800-782-3158 ; or the Employee Benefits Security Administration at 1-866-444-EBSA (3272) or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform) or the Colorado Division of Insurance at 303-894-7490 or [www.dora.state.co.us/insurance](http://www.dora.state.co.us/insurance).

### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-782-3158.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-782-3158.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-782-3158.

Navajo (Dine): Dinek'ehgo shika at' ohwol ninisingo, kwijigo holne' 1-800-782-3158.

*To see examples of how this plan might cover costs for a sample medical situation, see the next section.*

## About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

### Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

- **The plan's overall deductible** \$ 500
- **Specialist coinsurance** 50%
- **Hospital (facility) coinsurance** 20%
- **Other coinsurance** 20%

**This EXAMPLE event includes services like:**

Specialist office visits (*prenatal care*)  
 Childbirth/Delivery Professional Services  
 Childbirth/Delivery Facility Services  
 Diagnostic tests (*ultrasounds and blood work*)  
 Specialist visit (*anesthesia*)

|                                        |                |
|----------------------------------------|----------------|
| <b>Total Example Cost</b>              | \$12,700       |
| <b>In this example, Peg would pay:</b> |                |
| <i>Cost Sharing</i>                    |                |
| Deductible                             | \$500          |
| Copayments                             | \$10           |
| Coinsurance                            | \$2,100        |
| <i>What isn't covered</i>              |                |
| Limits or exclusions                   | \$60           |
| <b>The total Peg would pay is</b>      | <b>\$2,670</b> |

### Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

- **The plan's overall deductible** \$ 500
- **Specialist coinsurance** 50%
- **Hospital (facility) coinsurance** 20%
- **Other coinsurance** 20%

**This EXAMPLE event includes services like:**

Primary care physician office visits (*including disease education*)  
 Diagnostic tests (*blood work*)  
 Prescription drugs  
 Durable medical equipment (*glucose meter*)

|                                        |                |
|----------------------------------------|----------------|
| <b>Total Example Cost</b>              | \$5,600        |
| <b>In this example, Joe would pay:</b> |                |
| <i>Cost Sharing</i>                    |                |
| Deductible                             | \$500          |
| Copayments                             | \$1,100        |
| Coinsurance                            | \$20           |
| <i>What isn't covered</i>              |                |
| Limits or exclusions                   | \$0            |
| <b>The total Joe would pay is</b>      | <b>\$1,620</b> |

### Mia's Simple Fracture

(in-network emergency room visit and follow up care)

- **The plan's overall deductible** \$ 500
- **Specialist coinsurance** 50%
- **Hospital (facility) coinsurance** 20%
- **Other coinsurance** 20%

**This EXAMPLE event includes services like:**

Emergency room care (*including medical supplies*)  
 Diagnostic test (*x-ray*)  
 Durable medical equipment (*crutches*)  
 Rehabilitation services (*physical therapy*)

|                                        |                |
|----------------------------------------|----------------|
| <b>Total Example Cost</b>              | \$2,800        |
| <b>In this example, Mia would pay:</b> |                |
| <i>Cost Sharing</i>                    |                |
| Deductible                             | \$500          |
| Copayments                             | \$100          |
| Coinsurance                            | \$400          |
| <i>What isn't covered</i>              |                |
| Limits or exclusions                   | \$0            |
| <b>The total Mia would pay is</b>      | <b>\$1,000</b> |

The plan would be responsible for the other costs of these EXAMPLE covered services

## Appendix A

### Colorado Supplement to the Summary of Benefits and Coverage Form

|                                              |                                                                                                                                                                                                          |
|----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| INSURANCE COMPANY NAME                       | UnitedHealthcare of Colorado, Inc.                                                                                                                                                                       |
| NAME OF PLAN                                 | Select CMCM /K16Y                                                                                                                                                                                        |
| 1. Type of Policy                            | Small Employer Group Policy                                                                                                                                                                              |
| 2. Type of Plan                              | Health maintenance organization (HMO)                                                                                                                                                                    |
| 3. Areas of Colorado where plan is available | Plan is available only in the following areas: Adams, Arapahoe, Boulder, Broomfield, Clear Creek, Crowley, Denver, Douglas, El Paso, Jefferson, Larimer, Lincoln, Otero, Park, Pueblo, Teller, and Weld. |

#### SUPPLEMENTAL INFORMATION REGARDING BENEFITS

**Important Note:** The contents of this form are subject to the provisions of the policy, which contains all terms, covenants and conditions of coverage. It provides additional information meant to supplement the Summary of Benefits of Coverage you have received for this plan. This plan may exclude coverage for certain treatments, diagnoses, or services not specifically noted. Consult the actual policy to determine the exact terms and conditions of coverage.



|                                                                     | Description                                                                                                                                                                                                                                                                                                                                                                      |
|---------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>4. Annual Deductible Type</b>                                    | INDIVIDUAL - The amount that each member of the family must meet prior to claims being paid. Claims will not be paid for any other individual until their individual deductible or the family deductible has been met.<br>FAMILY - The maximum amount that the family will pay for the year. The family deductible can be met by 2 or more individuals.                          |
| <b>5. Out-of-Pocket Maximum</b>                                     | INDIVIDUAL - The amount that each member of the family must meet prior to claims being paid at 100%. Claims will not be paid at 100% for any other individual until their individual out-of-pocket or the family out-of-pocket has been met.<br>FAMILY - The maximum amount that the family will pay for the year. The family out-of-pocket can be met by 2 or more individuals. |
| <b>6. What is included in the In-Network Out-of-Pocket Maximum?</b> | Copayments and Deductibles                                                                                                                                                                                                                                                                                                                                                       |
| <b>7. Is pediatric dental covered by this plan? Maximum?</b>        | Yes, pediatric dental is subject to the medical deductible and out-of-pocket                                                                                                                                                                                                                                                                                                     |
| <b>8. What cancer screenings are covered?</b>                       | Breast Cancer Screening - Cervical Cancer Screening - Colorectal Cancer Screening - Prostate Cancer Screening.                                                                                                                                                                                                                                                                   |

#### USING THE PLAN

|                                                                                                                                         |    |
|-----------------------------------------------------------------------------------------------------------------------------------------|----|
| <b>9. If the provider charges more for a covered service than the plan normally pays, does the enrollee have to pay the difference?</b> | No |
| <b>10. Does the plan have a binding arbitration clause?</b>                                                                             | No |

**Questions:** Call 1-800-516-3344 or visit us at [www.UnitedHealthcare.com](http://www.UnitedHealthcare.com).

If you are not satisfied with the resolution of your complaint or grievance, contact:

Colorado Division of Insurance  
Consumer Affairs Section  
1560 Broadway, Suite 850, Denver, CO 80202  
Call: 303-894-7490 (in-state, toll-free: 800-930-3745)  
Email: [insurance@dora.state.co.us](mailto:insurance@dora.state.co.us)

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-782-3158

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-782-3158

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-782-3158

Navajo (Dine): Dinek'ehgo shika at' ohwol ninisingo, kwijigo holne' 1-800-782-3158

You have the right to get help and information in your language at no cost. To request an interpreter, call the toll free-member phone number listed on your health plan ID card, press 0. TTY 711

This letter is also available in other formats like large print. To request the document in another format, please call the toll-free member phone number listed on your health plan ID card, TTY 711, Monday through Friday, 8 a.m. to 8 p.m.

|   |            |                                                                                                                                                                                                                                                                                    |
|---|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Spanish    | Tiene derecho a recibir ayuda e información en su idioma sin costo. Para solicitar un intérprete, llame al número de teléfono gratuito para miembros que se encuentra en su tarjeta de identificación del plan de salud y presione 0. TTY 711                                      |
| 2 | Vietnamese | Quý vị có quyền được giúp đỡ và cấp thông tin bằng ngôn ngữ của quý vị miễn phí. Để yêu cầu được thông dịch viên giúp đỡ, vui lòng gọi số điện thoại miễn phí dành cho hội viên được nêu trên thẻ ID chương trình bảo hiểm y tế của quý vị, bấm số 0. TTY 711                      |
| 3 | Chinese    | 您有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員，請撥打您健保計劃會員卡上的免付費會員電話號碼，再按 0。聽力語言殘障服務專線 711                                                                                                                                                                                                              |
| 4 | Korean     | 귀하는 도움과 정보를 귀하의 언어로 비용 부담없이 얻을 수 있는 권리가 있습니다. 통역사를 요청하기 위해서는 귀하의 플랜 ID카드에 기재된 무료 회원 전화번호로 전화하여 0번을 누르십시오. TTY 711                                                                                                                                                                  |
| 5 | Russian    | Вы имеете право на бесплатное получение помощи и информации на вашем языке. Чтобы подать запрос переводчика позвоните по бесплатному номеру телефона, указанному на обратной стороне вашей идентификационной карты и нажмите 0. Линия TTY 711                                      |
| 6 | Amharic    | ያለ ምን ምክንያት በቋንቋዎ እርዳታና መረጃ የማግኘት መብት አለችሁ። አስተርጓሚ እንዲቀርብልዎ ከረዳሉ በጤና ፕላን መታወቂያዎት ላይ በለውበተጻ መስመር ስልክ ቁጥር ደደውሉና 0ን ይጫኑ። TTY 711                                                                                                                                                      |
| 7 | Arabic     | لك الحق في الحصول على المساعدة والمعلومات بلغتك دون تحمل أي تكلفة. لطلب مترجم فوري، اتصل برقم الهاتف المجاني الخاص بالأعضاء المدرج ببطاقة معرف العضوية الخاصة بخططك الصحية، واضغط على 0. الهاتف النصي (TTY) 711                                                                    |
| 8 | German     | Sie haben das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um einen Dolmetscher anzufordern, rufen Sie die gebührenfreie Nummer auf Ihrer Krankenversicherungskarte an und drücken Sie die 0. TTY 711                                                   |
| 9 | French     | Vous avez le droit d'obtenir gratuitement de l'aide et des renseignements dans votre langue. Pour demander à parler à un interprète, appelez le numéro de téléphone sans frais figurant sur votre carte d'affilié du régime de soins de santé et appuyez sur la touche 0. ATS 711. |

|    |          |                                                                                                                                                                                                                                                   |
|----|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 10 | Nepali   | तपाईंले आफ्नो भाषामा निःशुल्क सहयोग र जानकारी प्राप्त गर्ने अधिकार तपाईंसँग छ। अनुवादक प्राप्त गरीपाउँ भनी अनुरोध गर्न, तपाईंको स्वास्थ्य योजना परिचय कार्डमा सूचीकृत टोल-फ्री सदस्य फोन नम्बरमा सम्पर्क गर्नुहोस्, 0 थिच्नुहोस्। TTY 711         |
| 11 | Tagalog  | May karapatan kang makatanggap ng tulong at impormasyon sa iyong wika nang walang bayad. Upang humiling ng tagasalin, tawagan ang toll-free na numero ng telepono na nakalagay sa iyong ID card ng planong pangkalusugan, pindutin ang 0. TTY 711 |
| 12 | Japanese | ご希望の言語でサポートを受けたり、情報を入手したりすることができます。料金はかかりません。通訳をご希望の場合は、医療プランのIDカードに記載されているメンバー用のフリーダイヤルまでお電話の上、0を押してください。TTY専用番号は711です。                                                                                                                          |
| 13 | Cushite  | Kaffaltii male afaan keessaniin odeeffannoofi deeggarsa argachuuf mirgani qabdu. Turjumaana gaafachuufis sarara bilbilaa kan bilisaa waraqaa eenyummaa karoora fayyaa keerratti tarreefame bilbiluun, 0 tuqi. TTY 711                             |
| 14 | Persian  | شما حق دارید که کمک و اطلاعات به زبان خود را به طور رایگان دریافت نمایید. برای درخواست مترجم شفاهی با شماره تلفن رایگان قید شده در کارت شناسایی برنامه بهداشتی خود تماس حاصل نموده و 0 را فشار دهید. TTY 711                                      |
| 15 | Kru      | Ni gwe kunde I bat mahola ni mawin u hop nan nipehmes be to dolla. Yu kwel ni Kobol mahop seblana, soho ni sebel numba I ni tehe mu I ticket I docta I nan, bep 0. TTY 711                                                                        |
| 16 | Ibo      | Inwere ikike inweta enyemaka nakwa įmųta asųsų gi n'efu n'akwughį ũgwọ. Maka įkpọturų onye nsųgharį okwu, kpọọ akara ekwentį nke dij nąkwųkwọ njirimara gi nke emere maka ahųike gi, pja 0. TTY 711.                                              |
| 17 | Yoruba   | O ní ẹtọ lati rí iranwọ àti ifitónilétí gbà ní èdè rẹ láisanwó. Látí bá ògbufo kan sọrọ, pè sóri nọmbà ẹrọ ibánisọrọ láisanwó ibodè ti a tò sóri kádi idánimọ ti ètò ilera rẹ, tẹ '0'. TTY 711                                                    |

## **The company does not treat members differently because of sex, age, race, color, disability or national origin.**

If you think you were treated unfairly because of your sex, age, race, color, disability or national origin, you can send a complaint to the Civil Rights Coordinator.

- **Online:** UHC\_Civil\_Rights@uhc.com
- **Mail:** Civil Rights Coordinator. UnitedHealthcare Civil Rights Grievance. P.O. Box 30608, Salt Lake City, UT 84130

You must send the complaint within 60 days of when you found out about it. A decision will be sent to you within 30 days. If you disagree with the decision, you have 15 days to ask us to look at it again. If you need help with your complaint, please call the member toll-free phone number listed on your ID card.

You can also file a complaint with the U.S. Dept. of Health and Human Services.

- **Online:** <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

- **Phone:** Toll-free 1-800-368-1019, 1-800-537-7697 (TDD)
  - **Mail:** U.S. Dept. of Health and Human Services. 200 Independence Avenue. SW Room 509F, HHH Building, Washington, D.C. 20201
-