

Benefits-at-a-Glance



| Medical Plan | |
|--|--|
| Plan Category | Choice Plus HSA w/Motion |
| Plan Code | CBWA |
| Plan Basics | |
| Primary Care Physician Required? | No |
| Electronic Referrals Required to see Specialists? | No |
| Out of Network Benefits? | Yes |
| Pediatric Dental & Vision | Yes |
| Medical Deductible Type | Embedded |
| Out of Pocket | |
| Deductible | |
| Individual | \$6,300 |
| Family | \$12,600 |
| Out-of-Pocket Maximum | |
| Individual | \$7,000 |
| Family | \$14,000 |
| Coinsurance | 10% |
| Office Visits | |
| Office Visits — Primary Care | Deductible & Coinsurance |
| Office Visits — Specialist | Deductible & Coinsurance |
| Virtual Visits | Deductible & Coinsurance |
| Preventive Services | Covered 100% (In Network Only) |
| Lab and Diagnostic Services | |
| Minor Lab Testing and X-ray — Physician Office | Deductible & Coinsurance |
| Minor Lab Testing and X-ray — Freestanding Facility | Deductible & Coinsurance |
| Minor Lab Testing and X-ray — Hospital | Deductible & Coinsurance |
| Major Diagnostic and Imaging Services - Freestanding Facility | Deductible & Coinsurance |
| Major Diagnostic and Imaging Services - Hospital | Deductible & Coinsurance |
| Other Care Options | |
| Urgent Care | Deductible & Coinsurance |
| Emergency Room | Deductible & Coinsurance |
| Outpatient Services - Freestanding Facility | Deductible & Coinsurance |
| Outpatient Services - Hospital | Deductible & Coinsurance |
| Inpatient Hospital | Deductible & Coinsurance |
| Pharmacy Plan | 836 |
| Retail | |
| Deductible | |
| Individual | see medical deductible |
| Family | see medical deductible |
| Tier 1 | \$15 |
| Tier 2 | \$50 |
| Tier 3 | \$135 |
| Tier 4 | \$350 |
| Mail Order (Times Retail) Only certain prescription drug products are available through mail order. See your plan documents for details | 2.5 |
| Plan Notes | *Plan uses the Essentials Prescription Drug List *Out of Network Benefits apply towards Out of Network Deductible/Out of Pocket *Stay in Network to Maximize Benefits *2021 Contribution Limits: \$3600 individual/\$7200 family *Motion now included - Earn up to \$1095 for trackin fitness activity |

This information is a brief, general description of your coverage; it is not a contract and does not replace your Certificate of Coverage/ Summary Plan Description. For a complete list of your coverage, including exclusions and limitations relating to your coverage, please read your Certificate of Coverage/Summary Plan Description. If descriptions, percentages, and dollar amounts conflict with official benefit coverage documents, the official benefits coverage documents prevail.